



BHARAT INSTITUTE OF TECHNOLOGY

(Sponsored by Chinta Reddy Madhusudhan Reddy Educational Society)
(Affiliated to JNTU, Recognised by AICTE & Approved by Pharmacy Council of India)
Mangalpally (Village), Ibrahimpatnam, Ranga Reddy District - 501 510.
Ph : 958414252645, (Admn. Office : 91-040-27676372, 27645849)

Date: 11/11/2018

ANTI RAGGING CELL

AND ANTI RAGGING COMMITTEE

FOR THE ACADEMIC YEAR 2018-2019

In conformity with Supreme Court judgments and directions, UGC guidelines and State Government Instructions are following 'Zero Tolerance Policy' towards ragging any student of Bharat Institute of Technology on accused and found guilty of ragging, will be severely dealt in accordance with the provisions of the law.

Ragging in all its forms shall be completely banned in this Institution including in its departments, constituent units, all its premises (academic, residential, sports, kiosks and cafeteria) whether located within the campus or its outside and in all means of transportation of students whether public or private. The Institution shall take strict action including but not limited to criminal proceeding and /or cancellation of admission against those found guilty of ragging and /or of alleged ragging and subject to circumstances, the burden of proof may lie on the perpetrator of alleged ragging and not on victim. The university is bound by UGC regulations on curbing the means of Ragging in Higher Education Institutions 2009 dated 17 June 2009, as gazetted on 4 July 2009 and the amendments there from time to time.

Vision

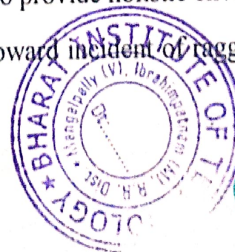
To build a ragging free environment by instilling the principles of democratic values tolerance, empathy, compassion and sensitivity so that students become responsible citizens.

Mission

To create an atmosphere of discipline by passing a clear message that no act of ragging in college premises.

Objectives:

- ❖ To prohibit any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student.
- ❖ To bring out an awareness among the students about consequences of ragging.
- ❖ To keep a constant eye and vigilance over ragging so as to prevent its occurrence.
- ❖ To address any ragging issues immediately and take action as advised by the committee.
- ❖ To assist and make the new entrants comfortable & to provide holistic environment.
- ❖ To initiate appropriate measures to prevent any untoward incident of ragging before it raises its ugly head.



CH. S. V. R.
PRINCIPAL
Bharat Institute of Technology
Mangalpally (V), Ibrahimpatnam (M),
Ranga Reddy - 501 510, Telangana





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Anti-Ragging Policy

According to the UGC Regulation on Curbing the Menace of Ragging in Higher Institutions, 2009, ragging constitutes one or more of any of the following acts:

1. Any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student.
2. Indulging in undisciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student.
3. Asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student.
4. Any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher.
5. Exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
6. Any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students.
7. Any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, and stripping, forcing obscene and lewd acts, gestures causing bodily harm or any other danger to health or person.
8. Any act or abuse by spoken words, emails, post, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student.
9. Any act of physical or mental abuse (including bullying and exclusion) targeted at another student (fresher or otherwise) on the ground of color, race, religion, caste, ethnicity, gender (including transgender), sexual orientation, appearance, nationality, regional origins, linguistic identity, place of birth, place of residence or economic background.

Punishments

According to the UGC Regulation on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, depending on the nature and gravity of the guilt established by the Anti-Ragging Squad, those found guilty may be awarded one or more of the following punishments, namely;

- ❖ Warning, writing apology letter.
- ❖ Suspension from attending classes and academic privileges.
- ❖ Withholding/with drawing scholarship/fellowship and other benefits.
- ❖ Debarring from appearing in any test/ examination or other evaluation process.
- ❖ With holding results.
- ❖ Debarring from representing the situation in any regional, national or international meet, tournament, youth festival, etc.
- ❖ Suspension/expulsion from the hostel.
- ❖ Cancellation of admission.
- ❖ Rustication from the institution for period ranging from one to four semesters.
- ❖ Expulsion from the institution and consequent debarring from admission to any other institution for a specified period.



M. S. U. G.
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Powers and Functions: Anti ragging

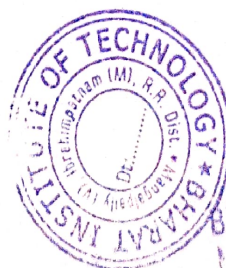
- ❖ To uphold and comply with the directions of the Honorable Supreme Court and be vigilant on any acts amounting to ragging.
- ❖ To consider the complaints received from the students and conduct inquiries and submit reports to the Anti-Ragging Committee along with punishment recommended for the offenders.
- ❖ Oversee the procedure of obtaining an undertaking from the students in accordance with the provisions.
- ❖ Conduct workshops against ragging menace and orient the students.
- ❖ To provide students the information pertaining to the contact address and telephone numbers of the person(s) identified to receive complaints/distress calls.
- ❖ To offer services of counseling and create awareness for the students.
- ❖ Total all necessary measures for prevention of Ragging inside the Campus.

Activities

- ❖ Conducting awareness program on the consequences of ragging in the month of September every year.

Anti-Ragging Committee

S.No	Name	Designation
1.	Dr.Ch.S. Vijaya Vani	Chair Person
2.	Dr Shibnath Kamila	Member
3.	Dr. Gyathi Shilakari	Member
4.	Mrs. P. Haritha	Member
5.	Dr. Phalguna	Member
6.	Dr.Sandhya Rani	Member
7.	K. Harshitha	Student Member
8.	Mohammed Omer	Student Member
9.	Sub Inspector, Ibrahimpatnam PS	Member



A.S.P. 18
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Bharat Institute of Technology
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Anti- Ragging Squad

DAY	NAME	DESIGNATION
Monday	Dr Shibnath Kamila	Faculty member
	Mrs. P. Haritha	Faculty member
	Dr. Gyathi Shilakari	Faculty member
Tuesday	Dr. Gyathi Shilakari	Faculty member
	Dr Shibnath Kamila	Faculty member
	Mrs. P. Haritha	Faculty member
Wednesday	Dr. Gyathi Shilakari	Faculty member
	Dr Shibnath Kamila	Faculty member
	Dr.Sandhya Rani	Faculty member
Thursday	Dr.Sandhya Rani	Faculty member
	Mohammed Omer	Student member
	Dr Shibnath Kamila	Faculty member
Friday	Dr. Phalguna	Student member
	Mrs. P. Haritha	Faculty member
	Dr. Gyathi Shilakari	Faculty member
Saturday	Dr Shibnath Kamila	Faculty member
	Dr. Phalguna	Faculty member



B.S.V. 8/8
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DON'T RUIN YOUR FUTURE !

RAGGING IS A PUNISHABLE OFFENCE



MAKE CAMPUS RAGGING FREE.
GO AHEAD, REPORT RAGGING



PUNISHMENTS TO THOSE INVOLVED IN RAGGING

- Suspension from attending classes.
- Withholding of scholarship/award/scholarship.
- Debarment from appearing in any test or examination.
- Withholding results.
- Debarment from rejoining the institution in any meet, tournament, youth festival, etc.
- Suspension /expulsion from the hostel.
- Cancellation of admission.
- Expulsion from the institution.
- Expulsion from the institution and debarment from admission locally or other institution.

Principal Phone No. :

Vice-Principal /Warden Phone No. :

RAGGING

VISIT UGC WEBSITE
www.ugc.ac.in &
www.antiragging.in TO SEE
UGC ANTI RAGGING
REGULATIONS

WHAT IS RAGGING ?

ANY ACT RESULTING IN :

- MENTAL/PHYSICAL SEXUAL ABUSE
- VERBAL ABUSE
- INDECENT BEHAVIOUR
- CRIMINAL INTENT/INTENTION/WRONGFUL RESTRAINT
- UNDERMINING HUMAN DIGNITY
- FINANCIAL EXPLOITATION/EXTORTION
- USE OF FORCE



SAY NO TO RAGGING

RAGGING IS A PUNISHABLE OFFENCE! DON'T INDULGE IN RAGGING

DON'T BE A MUTE SPECTATOR TO RAGGING.
REPORT RAGGING INCIDENTS IMMEDIATELY.

STOP RAGGING!

A STUDENT INDULGING IN RAGGING CAN BE :

- EXPULSED FROM THE INSTITUTION
- BANNED FROM THE HOSTEL
- HEAVIER SCHOLARSHIP CAN BE WITHDRAWN
- DEBARRED FROM EXAMINATION
- DENIED ADMISSION TO ANY INSTITUTION
- PROSECUTED FOR CRIMINAL ACTION
- INSTITUTION HAVE BEEN ASKED TO FILE THE FIR WITH LOCAL POLICE AGAINST THOSE WHO RAG/ASET RAGGING

ARE YOU BEING RAGGED ?

Immediately call ugc Anti-Ragging Helpline
1800-180-5522 (24x7 Toll Free) Or send an e-mail to helpline@antiragging.in

JOIN HANDS TO MAKE YOUR CAMPUS RAGGING FREE

ANTI RAGGING COMMITTEE

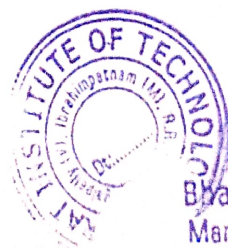
DR. INDRA GUPTA
PRINCIPAL & PROFESSOR
(M) 958414252645
DR. CHINTA REDDY MADHUSUDHAN
PROFESSOR & HOD
(M) 958414252645
DR. TRIPATHI RAMANUJAM
READER
(M) 958414252645
DR. JAYASHANKAR
SR. LECTURER
(M) 958414252645
DR. SURESH KUMAR
SR. LECTURER
(M) 958414252645

DR. SATEESH SRINIVASTAVA
TECHNICAL JEREMY OFFICER
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SR. LECTURER FOR
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DR. ROHIT SRINIVASTAVA
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DYNAMIC BUSINESS NEWS PAPER
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WARDEN (BOYS HOSTEL)
(M) 958414252645

DR. SANGEETHA JOSHI
WARDEN (GIRLS HOSTEL)
(M) 958414252645
DR. ARUN SHUKLA
ADMINISTRATIVE OFFICER
(M) 958414252645
DR. ADITHYAN DAS
STUDENT OF IIBRDS
(M) 958414252645
DR. ANAND M.
STUDENT OF IIBRDS
(M) 958414252645
DR. RAVI DAS
STUDENT OF IIBRDS
(M) 958414252645

ANTI RAGGING SQUADS

DR. TRIPATHI RAMANUJAM
READER
(M) 958414252645
DR. JAYASHANKAR
SR. LECTURER
(M) 958414252645
DR. SURESH KUMAR
SR. LECTURER
(M) 958414252645
DR. SURESH KUMAR
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PRINCIPAL

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Ph : 958414252645, (Admn. Office : 91-040-27676372, 27645849)

11/11/2018

CIRCULAR

All the members of Anti Ragging committee and Anti Ragging squad are informed to attend a meeting in the chamber under signed on 12/11/2018.

Agenda of Meeting:

1. To discuss about the action plan to be executed by Anti Ragging Committee and Anti Ragging squad to maintain the college free from ragging for the academic year 2018-2019.
2. To acknowledge Dr.Ch.S. Vijaya Vani madam as the chair person of Anti Ragging Cell and Anti Ragging Squad and all the activities are hereby done under supervision of her from November 2018.



Ch.S.V. 18/11
CHAIR PERSON

(Anti-Ragging committee
and Anti Ragging Squad)

Bharat Institute of Technology
Mangalpally (V), Ibrahimpatnam (M),
R.R. Dist - 501 510, Telangana.

Copies to:

- 1) Principal Office
- 2) All HODs circulation
- 3) Members of Anti-Ragging committee and Anti-Ragging Squad





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The minutes of Anti-Ragging committee and squad meeting held on 12/11/2018.

MINUTES OF MEETING

- 1) To inform second, third and final year students to be away from any form of ragging activity and make them aware of statutory disciplinary action that they have to face in case they include in any form of ragging.
- 2) To display anti-ragging boards in various vantage points in the college.
- 3) To display anti ragging emergency contact numbers in notice boards of all departments.
- 4) To collect online or offline anti ragging affidavit from students and parents.
- 5) To welcome Dr.Ch.S. Vijaya Vani madam as the chair person of the team from November 2018.

MEMBERS PRESENT

S.No	Name	Designation
1.	Dr.Ch.S. Vijaya Vani	Chair Person
2.	Dr Shibnath Kamila	Member
3.	Dr. Gyathi Shilakari	Member
4.	Mrs. P. Haritha	Member
5.	Dr. Phalguna	Member
6.	Dr.Sandhya Rani	Member
7.	K. Harshitha	Student Member
8.	Mohammed Omer	Student Member
9.	Sub Inspector, Ibrahimpatnam PS	Member

Dr. Ch. S. V. 4.88
CHAIR PERSON
(Anti-Ragging committee & Squad)

PRINCIPAL
Bharat Institute of Technology
Mangalpally (V), Ibrahimpatnam R.D.
R.D. Dist. - 501 510. Telangana.

Copies to:

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19/01/2019

CIRCULAR

All the members of Anti Ragging committee and Anti Ragging squad are informed to attend a meeting in the chamber under signed on 20/01/2019.

Agenda of Meeting:

1. To discuss about the action plan to be executed by Anti Ragging Committee and Anti Ragging squad to maintain the college free from ragging for the academic year 2018-2019.



S. V. S.
CHAIR PERSON
(Anti-Ragging committee
and Anti-Ragging Squad)

Bharat Institute of Technology
Mangalpally (V), Ibrahimpatnam (M),
R.R. Dist - 501 510, Telangana

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The minutes of Anti-Ragging committee and squad meeting held on 20/01/2019.

MINUTES OF MEETING

- 1) To inform second, third and final year students to be away from any form of ragging activity and make them aware of statutory disciplinary action that they have to face in case they include in any form of ragging.
- 2) To display anti-ragging boards in various vantage points in the college.
- 3) To display anti ragging emergency contact numbers in notice boards of all departments.
- 4) To collect online or offline anti ragging affidavit from students and parents.

MEMBERS PRESENT

S.No	Name	Designation
1.	Dr.Ch.S. Vijaya Vani	Chair Person
2.	Dr Shibnath Kamila	Member
3.	Dr. Gyathi Shilakari	Member
4.	Mrs. P. Haritha	Member
5.	Dr. Phalguna	Member
6.	Dr.Sandhya Rani	Member
7.	K. Harshitha	Student Member
8.	Mohammed Omer	Student Member
9.	Sub Inspector, Ibrahimpatnam PS	Member



CHAIR PERSON
(Anti-Ragging committee
and Anti-Ragging Squad)
PRINCIPAL
Bharat Institute of Technology
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R.R. Dist - 501 510, Telangana -

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26/03/2019

CIRCULAR

All the members of Anti Ragging committee and Anti Ragging squad are informed to attend a meeting in the chamber under signed on 29/03/2019.

Agenda of Meeting:

1. To discuss about the action plan to be executed by Anti Ragging Committee and Anti Ragging squad to maintain the college free from ragging for the academic year 2018-2019.



A.S.V.S.
CHAIR PERSON

(Anti-Ragging committee
and Anti Ragging Squad)

PRINCIPAL

Bharat Institute of Technology
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R.R. Dist - 501 510, Telangana

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The minutes of Anti-Ragging committee and squad meeting held on 29/03/2019.

MINUTES OF MEETING

- 1) To inform second, third and final year students to be away from any form of ragging activity and make them aware of statutory disciplinary action that they have to face in case they include in any form of ragging.
- 2) To display anti-ragging boards in various vantage points in the college.
- 3) To display anti ragging emergency contact numbers in notice boards of all departments.
- 4) To collect online or offline anti ragging affidavit from students and parents.

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1.	Dr.Ch.S. Vijaya Vani	Chair Person
2.	Dr Shibnath Kamila	Member
3.	Dr. Gyathi Shilakari	Member
4.	Mrs. P. Haritha	Member
5.	Dr. Phalguna	Member
6.	Dr.Sandhya Rani	Member
7.	K. Harshitha	Student Member
8.	Mohammed Omer	Student Member
9.	Sub Inspector, Ibrahimpatnam PS	Member



Ch. S. V. Vani
CHAIR PERSON

(Anti-Ragging committee and Anti Ragging Squad)

Bharat Institute of Technology
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R.R. Dist - 501 510, Telangana.

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Date: 25/11/2018

GRIEVANCE REDRESSAL CELL (GRC)- AND GRIEVANCE REDRESSAL CELL COMMITTEE FOR THE ACADEMIC YEAR 2018-2019.

The function of the cell is to look into the complaints lodged by any student or staff on their consent. The grievance cell is also empowered to look into the matters of harassment. Anyone with a genuine grievance may approach the department members in person or consult with the student's council. In case the person is unwilling to appear in self/grievances may be dropped in writing at the letterbox/ suggestion box of the grievance cell at administrative block.

Objective:

The objective of the Grievance cell is to develop a responsive atmosphere and accountable attitude among all the stakeholders to maintain a harmonious educational atmosphere in the institute.

A Grievance cell should be constituted for the redressal of the problems reported by students of the college with the following objectives:

1. Upholding the dignity of college by ensuring a strife-free atmosphere in the college through promoting cordial student-student relationships and student – teacher relationships etc. Encourage students to express their Grievances/ problems freely and frankly, without the fear of being victimized.
2. Advising students of the college to respect the right and dignity of one another and show utmost restraint and patience whenever any occasion of rift arises.
3. Advising all staff to be affectionate to the students and not behave in a vindictive manner towards any one for any reason.
4. Ragging in any form is strictly prohibited inside and outside the institution. Any violation of ragging and disciplinary rules should be urgently brought to the notice of Principal.



S. S. S. S.
PRINCIPAL
Bharat Institute of Technology
Mangalpally (V), Ibrahimpatnam (R)
Dist. Ranga Reddy - 501 510, Telangana





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A Suggestion/Complaint box is installed in front of the BIT Administrative Block in which the students, who want to remain anonymous, put in writing their grievances and their suggestions for improving the academics / administration in the college.

MECHANISM FOR REDRESSAL OF GRIEVANCES OF STUDENTS AND STAFF

The students are themselves stakeholders in any institution imparting education, and we endeavor to make all efforts to ensure transparency in all the activities at different stages. Taking this spirit into consideration the institute has decided to provide a mechanism to students for Redressal of their grievances as protection of human rights is essential for the all-round development of an individual's personality. To realize the primary needs of the students, staff and secure civil liberties for everybody, a Grievance Redressal Cell has been constituted. The cell is indented to find solutions for all kinds of grievances as mentioned in UGC regulation.

The Grievances may broadly include the following complaints from aggrieved students

- **Academic grievances** that include complaints related to classroom teaching, classroom management and completion of syllabus.
- **Non-Academic grievances** such as discipline issues, any kind of physical or mental harassment, etc.
- **Grievance related to Assessment** that includes complaints on delay in declaration of results, non transparent or unfair evaluation process, etc.
- **Grievance related to Victimization** that includes complaints on alleged discrimination of students from backward castes, women and minority sections.
- **Grievance related to Attendance** that includes complaints regarding improper maintenance of student attendance records.
- **Grievance related to Charging fees** that include complaints on demand of money in excess of that specified in declared admission policy or approved by competent authority to be charged by the institution.
- **Grievance regarding conducting of Examinations** includes complaints regarding delay in conduction of examinations beyond that specified in academic calendar.



[Signature]
PRINCIPAL

Bharat Institute of Technology
Mangalpally (V), Ibrahimpatnam, Ranga Reddy District - 501 510.





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COMMITTEE:

There will be Grievance Redressal Committees at the Institute level deals with the grievances of the students and staff.

The Institute level Grievance Redressal Committee will be as under:

1. Chairman
2. Up to a minimum of 5 (five) faculties to be nominated by the chairman

This committee will deal with the Grievance related to Academic and Administrative matters of Institution.

A Centralized Confidential Students Grievance Redressal Committee has been reconstituted on 25/11/2018, to redress the grievances and complaints of the students.

S.No	Name	Designation
1.	Dr.Ch.S. Vijaya Vani	Chair Person
2.	Dr Shibnath Kamila	Member
3.	Dr. Gyathi Shilakari	Member
4.	Mrs. P. Haritha	Member
5.	Dr. Phalguna	Member
6.	Dr.Sandhya Rani	Member
7.	K. Harshitha	Student Member
8.	Mohammed Omer	Student Member
9.	Sub Inspector, Ibrahimpatnam PS	Member

This committee will deal with all the Grievances directly which is related to the common problems at the institute level both Academic and Administrative. In addition, this committee will also entertain the appeal filed by students against the decision of the Institute level committee.

Procedure for Redressal of Grievances

The aggrieved student will submit the application of Grievance or appeal to the Institute level committee, through the, grievance cell faculty members or Head of Departments addressing to the Head of Institute (Chairman of grievance committee) concerned.



Ch. S. V. Vani
PRINCIPAL

Bharat Institute of Technology
Mangalpally (V), Ibrahimpatnam (M)
Ranga Reddy District - 501 510, Telangana





BHARAT INSTITUTE OF TECHNOLOGY

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Ph : 958414252645, (Admn. Office : 91-040-27676372, 27645849)

Procedure for lodging complaint:

1. The students may feel free to put up a grievance in writing /in the format available in the admin dept. and drop it in inboxes.
2. The Grievance Cell will act upon those cases which have been forwarded along with the necessary documents.
3. The Grievance Cell will assure that the grievance has been properly solved in a stipulated time limit provided by the cell.
4. The Grievance cell member after verifying the facts will try to redress the grievance within a reasonable time.
5. If the student is not satisfied with the verdict or solution of the concerned faculty member, then the same should be placed before the total Grievance redressal committee.
6. The Chairman of the Institute grievance committee, after verifying the facts and the papers concerned and discussing with the committee members will place the matter in meeting or shall pass appropriate order in the best possible manner within a reasonable time.
7. The committee at all levels will observe the law of natural justice and hear the complaint and concerned people.
8. The relevant provisions of the Act/ Regulations shall be kept in mind while passing an order on any Grievance at any level and no such order shall be passed in contradiction of the same.

Scope:

The cell will deal with Grievances received in writing from the students about any of the following matters:-

1. Academic Matters:

Related to timely issue of duplicate Mark-sheets, Transfer Certificates, Conduct Certificates, or other examination related matters.

2. Financial matters:

Related to dues and payments for various items from the library, hostels.



On 8.4.18
Principal
Bharat Institute of Technology
Mangalpally (V), Ibrahimpatnam (Tal),
R.R. Dist - 501 510, Telangana.





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3. Other Matters:

Related to certain misgivings about sanitation conditions, food preparation, availability of transport, victimization by teachers, etc.

Functions:

1. The cases will be attended to promptly on receipt of written grievances from the students.
2. The cell formally will review all cases and will act accordingly as per the Management policy.
3. The cell will give a report to the authority about the cases attended to and the number of pending cases, if any, which required direction and guidance from the higher authorities.

Responsibility for Redressal

1. The final responsibility for grievance Redressal rests with the Chairman / Head of the Institution.
2. The college expects that grievance Redressal to be time-bound and result-oriented.
3. Every grievance is expected to be resolved within a reasonable period.
4. The Grievance Redressal Cell of the college shall monitor the status and progress of Grievance Redressal and shall furnish the proper solutions.

Powers:

1. In case of any grievance, the members of the cell are empowered to sort out the problems at their level through discussion with students.
2. If the members fail to find out any solution, the matter is referred to the Principal for a final commitment the matter.
3. Considering the nature and depth of the grievances due inquiry is made by the members of the cell and through personal discussion, the matter is solved.
4. If anybody is found to be guilty of any kind of nuisance he or she is given punishment with due consideration by the Principal.
5. The nature of punishment, information to the police (if a situation arises for so), and expelling from the college is as per the rule of the institution.




PRINCIPAL
Bharat Institute of Technology
Mangalpally (V), Ibrahimpatnam
Ranga Reddy Dist - 501 510, Telangana



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Exclusions:

The Grievance Redressal cell shall not entertain the following issues:

1. Decisions of the Governing body, Academic council, Board of studies, and other administrative or academic committees constituted by the University.
2. Decisions about the award of scholarships, fee concessions, medals, etc; Decisions made by the University regarding boundary matters and misconduct.
3. Decisions of the University about admissions in any courses offered by the institute.
4. Decisions by a competent authority on assessment and examination results.

Reconstitution of Grievance Redressal Cell:

The cell is having the provision of being reconstituted every year if the situation arises for so by the Head of the Institution him-self along with suggestions sought from the in-charge administrative body. Care has to be taken to select staff members from each stream



Ch. S. L. R.
PRINCIPAL
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Mangalpally (V), Ibrahimpatnam (M.R.D.)
R.R. Dist - 501 510, Telangana.



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Ph : 958414252645, (Admn. Office : 91-040-27676372, 27645849)

25/11/2018

CIRCULAR

All the members of student grievance redressal committee are informed to attend a meeting in the chamber under signed on 26/11/2018.

Agenda of Meeting:

1. To discuss about the action plan to be executed by student grievance redressal committee to maintain the college free from grievances for the academic year 2018-2019.
2. To acknowledge Dr. Ch. Vijaya Vani as the Chairperson for Grievance redressal committee and all the activities of the team will be done under her Supervision from November 2018 for the academic year 2018-2019.



Ch. S. G. S.
CHAIR PERSON
(Grievance redressal
Committee)

Principal
Bharat Institute of Technology
Mangalpally (V), Ibrahimpatnam (M),
R.R. Dist - 501 510, Telangana.

Copies to:

- 1) Principal Office
- 2) All HODs circulation
- 3) Members of Student Grievance redressal committee



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Ph : 958414252645, (Admn. Office : 91-040-27676372, 27645849)

The minutes of student grievance redressal committee meeting held on 26/11/2018.

MINUTES OF MEETING

- 1) To introduce the scope and functions to the newly appointed committee.
- 2) To discuss procedure for submitting grievances.
- 3) To discuss fresh representations received from students

MEMBERS PRESENT:

S.No	Name	Designation
1.	Dr.Ch.S. Vijaya Vani	Chair Person
2.	Dr Shibnath Kamila	Member
3.	Dr. Gyathi Shilakari	Member
4.	Mrs. P. Haritha	Member
5.	Dr. Phalguna	Member
6.	Dr.Sandhya Rani	Member
7.	K. Harshitha	Student Member
8.	Mohammed Omer	Student Member
9.	Sub Inspector, Ibrahimpatnam PS	Member



Dr. S. G. 81

CHAIRPERSON
(Grievance redressal
Committee)

Copies to:

- 1) Principal Office
- 2) All HODs circulation
- 3) Members of Student Grievance redressal committee

PRINCIPAL
Bharat Institute of Technology
Mangalpally (V), Ibrahimpatnam (M),
R.R. Dist - 501 510, Telangana.





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Ph : 958414252645, (Admn. Office : 91-040-27676372, 27645849)

19/02/2018

CIRCULAR

All the members of student grievance redressal committee are informed to attend a meeting in

The chamber under signed on 20/02/2018.

To discuss about

Agenda of Meeting:

1. Scope of the committee.
2. Time bound redressal of grievances received if any.
3. Procedure of submitting grievance.

CHAIR PERSON
(Grievance redressal
Committee)



PRINCIPAL
Bharat Institute of Technology
Mangalpally (V), Ibrahimpatnam (V)
R.R. Dist - 501 510, Telangana

Copies to:

- 1) Principal Office
- 2) All HODs circulation
- 3) Members of student Grievance redressal committee



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The minutes of student grievance redressal committee meeting held on 20/02/2018.

MINUTES OF MEETING

- 1) To discuss procedure for submitting grievances.
- 2) To discuss fresh representations received from students after 26/11/2018 which is the previous meeting.

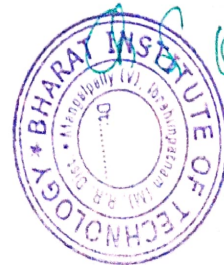
MEMBERS PRESENT:

S.No	Name	Designation
1.	Dr.Ch.S. Vijaya Vani	Chair Person
2.	Dr Shibnath Kamila	Member
3.	Dr. Gyathi Shilakari	Member
4.	Mrs. P. Haritha	Member
5.	Dr. Phalguna	Member
6.	Dr.Sandhya Rani	Member
7.	K. Harshitha	Student Member
8.	Mohammed Omer	Student Member
9.	Sub Inspector, Ibrahimpatnam PS	Member

CHAIRPERSON
(Grievance redressal
Committee)

Copies to:

- 1) Principal Office
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PRINCIPAL
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05/03/2019

CIRCULAR

All the members of student grievance redressal committee are informed to attend a meeting in the chamber under signed on 06/03/2019.

Agenda of Meeting:

To discuss about


1. Scope of the committee.
2. Time bound redressal of grievances received if any.
3. Procedure of submitting grievance.

CHAIRPERSON

(Grievance redressal
Committee)

Copies to:

- 1) Principal Office
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- 3) Members of student grievance redressal committee.

B.S. K. R.

PRINCIPAL
Bharat Institute of Techno
Mangalpally (V), Ibrahimpatnam
Ranga Reddy District - 501 510, Telangana





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The minutes of student grievance redressal committee meeting held on 06/03/2019.

MINUTES OF MEETING

- 1) To discuss procedure for submitting grievances.
- 2) To discuss fresh representations received from students.

MEMBERS PRESENT:

S.No	Name	Designation
1.	Dr.Ch.S. Vijaya Vani	Chair Person
2.	Dr Shibnath Kamila	Member
3.	Dr. Gyathi Shilakari	Member
4.	Mrs. P. Haritha	Member
5.	Dr. Phalguna	Member
6.	Dr.Sandhya Rani	Member
7.	K. Harshitha	Student Member
8.	Mohammed Omer	Student Member
9.	Sub Inspector, Ibrahimpatnam PS	Member

CHAIRPERSON
(Grievance redressal
Committee)

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Ch. S. V. Vani



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Tabulation of Student Grievance Redressal (2018-2019)

S.No	Date of Receipt	Student Name	Grievance	Status of redressal
1.	13/06/2018	K Sharat venkat reddy	Requested remedial classes for supplementary students	Solved
2.	16/08/2018	S Vinay kumar	Requested for tube light in their class room	Solved
3.	19/09/2018	Syed Najamuddin Khudmiri	Requested for replacement of broken test tubes in their laboratory	Solved
4.	20/12/2018	Rangineni Parikshith reddy	Requested for distribution of free scribbling for rough work during seminars	Solved
5.	21/02/2019	G Nikitha	Requested for requisition of heating mantles for their chemistry lab	Solved

Ch. S. V. R.



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Ph : 958414252645, (Admn. Office : 91-040-27676372, 27645849)

Date: 20/11/2018

INTERNAL COMPLAINT COMMITTEE

FOR THE ACADEMIC YEAR 2018-2019

Bharat Institute of Technology has constituted Internal Complaint Committee (ICC) in presence of guidelines issued by Supreme Court, UGC and as per the provisions of the sexual Harassment Cell is reconstituted to provide for effective enforcement of the basic human rights of gender equality and guarantee against sexual harassment, abuse and to provide conducive atmosphere in the campus to all the staff members, employees and students of BIT. The committee has a team of five members, the committee works for prevention, prohibition and redressal of sexual harassment, gender discrimination and caste based discrimination of staff and students at BIT as BIT has zero tolerance towards these activities.

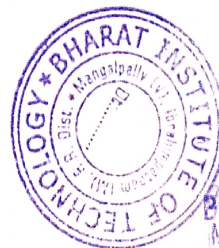
About ICC

In Pursuance of guidelines issued by the supreme court, UGC and as per the provisions of sexual harassment of women at workplace (Prevention, Prohibition and redressal), Act 2013. Internal Complaints committee is reconstituted to provide for the effective enforcement of the basic human rights of gender equality and guarantee against sexual harassment, gender discrimination and caste based discrimination as well as abuse and to provide conducive atmosphere in the campus to all staff members, employees and students of BIT.

Objectives of the committee

To prevent sexual harassment by promoting gender equality among staff and students.

1. To deal with cases of sexual harassment in a time bound manner, aiming at ensuring support services to the victimized prevention and termination of harassment and discrimination.
2. Recommend appropriate redressal and punitive action against the guilty to the management.
3. To comply with the provisions of the Sexual Harassment at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (Act) and implement a policy against sexual harassment of women at the BIT.
4. To uphold Women's right to protection against sexual harassment and for the prevention and redressal of sexual harassment of women.
5. To evolve a permanent mechanism for the prevention, prohibition and redressal of sexual harassment of women, gender discrimination and caste based discrimination of staff and students of BIT.



A.S.V.G.
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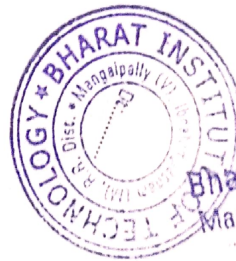


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6. To actively promote a social, physical and psychological environment that will raise awareness about and deter acts of sexual harassment of women, gender discrimination and caste based discrimination.
7. To undertake all necessary and reasonable steps including the constitution of appropriate committees for purposes of women protection and to conduct enquiries into complaints of sexual harassment.

S.No	Member	Membership
1.	Dr. Ch. S. Vijaya Vani	Chair Person
2.	Dr. Suma Latha	Faculty Member
3.	Dr. Shubinath Kamila	Faculty Member
4.	Mrs Sangeetha	Faculty member
5.	Dr. Namratha Sunkara	Faculty Member

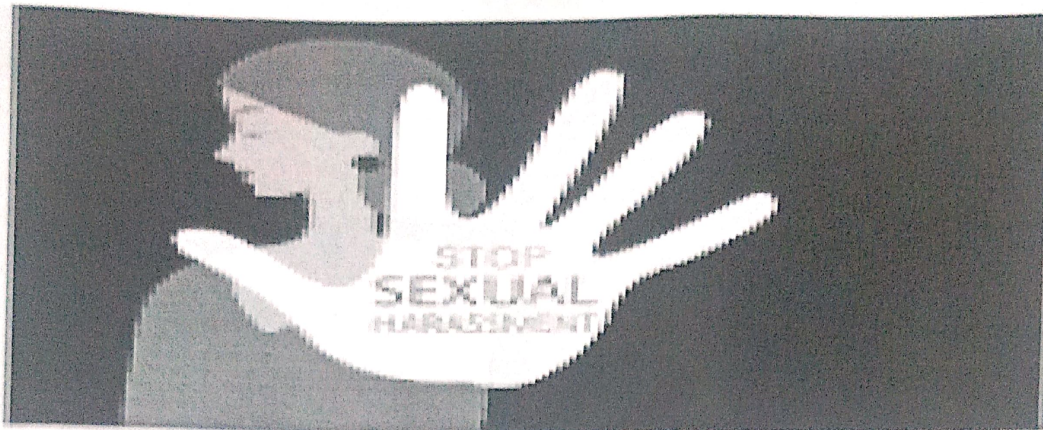


R.S.V. J.
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ZERO TOLERANCE FOR SEXUAL HARASSMENT

INTERNAL

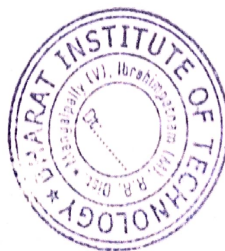
Committee

What?

Where?

Who?

When?



CR.S.U.G.P.

PRINCIPAL
Bharat Institute of Techno
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Ranga Reddy District, 501 510.



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Ph : 958414252645, (Admn. Office : 91-040-27676372, 27645849)

CIRCULAR

20/11/2018

All the members of Internal Complaints Committee are informed to attend a meeting in the chamber under signed on 21/11/2018.

Agenda of Meeting:

1. To discuss about the action plan to be executed by the internal complaints committee to maintain the college free from gender and caste based discrimination as well as sexual harassment for the academic year 2018-2019.
2. To acknowledge Dr. Ch. S. Vijaya Vani as the chairperson of internal complaints committee and all the activities are hereby done under supervision of her from November 2018.

CHAIRPERSON
(Internal Complaints Committee)



Copies to:

- 1) Principal Office
- 2) All HODs circulation
- 3) Members of Internal Complaints Committee.

Ch. S. V. Vani
PRINCIPAL
Bharat Institute of Technology
Mangalpally (V), Ibrahimpatnam (M)
R.R. Dist - 501 510, Telangana.





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Ph : 958414252645, (Admn. Office : 91-040-27676372, 27645849)

The minutes of Internal Complaint Committee meeting held on 21/11/2018.

MINUTES OF MEETING

- 1) To introduce scope and functions to newly appointed committee.
- 2) To discuss procedure for submitting complaints.
- 3) To discuss fresh representations received from students and staff..
- 4) To acknowledge Dr. Ch. S. Vijaya Vani as the chairperson of internal complaints committee from November 2018

Members Present in the meeting:

S.No	Member	Membership
1.	Dr. Ch. S. Vijaya Vani	Chair Person
2.	Dr. Suma Latha	Faculty Member
3.	Dr. Shubinath Kamila	Faculty Member
4.	Mrs Sangeetha	Faculty member
5.	Dr. Namratha Sunkara	Faculty Member



Ch. S. Vijaya Vani
CHAIRPERSON

(Internal Complaints Committee)

PRINCIPAL
Bharat Institute of Technology
Mangalpally (V), Ibrahimpatnam (M)
R.R. Dist - 501 510. Telangana

Copies to:

- 1) Principal Office
- 2) All HODs circulation
- 3) Members of Internal Complaints Committee





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Ph : 958414252645, (Admn. Office : 91-040-27676372, 27645849)

CIRCULAR

23/01/2019

All the members of Internal Complaints Committee are informed to attend a meeting in the chamber under signed on 24/01/2019.

Agenda of Meeting:

1. To discuss about the action plan to be executed by Internal Complaints Committee.
2. To maintain the college free from gender discrimination, Sexual Harassment and caste based discrimination.
3. Redressal of complaints received if any.



Ch. S. V. V.
CHAIRPERSON

(Internal Complaints Committee)

PRINCIPAL

Bharat Institute of Technology
Mangalpally (V), Ibrahimpatnam (Rd)
Ranga Reddy District - 501 510

Copies to:

- 1) Principal Office
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- 3) Members of Internal Complaints Committee.

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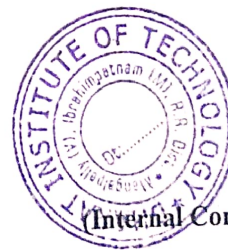
The minutes of Internal Complaints Committee meeting held on 24/01/2019.

MINUTES OF MEETING

- 1) Duties allotted to all ICC members at almost all areas in the college and hostels (i.e. departmental buildings, canteen, library, parking places, play grounds etc.) to avoid discrimination and harassment in any aspects.
- 2) To activate the responsibilities of ICC members.

MEMBERS PRESENT:

S.No	Member	Membership
1.	Dr. Ch. S. Vijaya Vani	Chair Person
2.	Dr. Suma Latha	Faculty Member
3.	Dr. Shibirath Kamila	Faculty Member
4.	Mrs Sangeetha	Faculty member
5.	Dr. Namratha Sunkara	Faculty Member



Ch. S. Vijaya Vani
CHAIRPERSON
(Internal Complaints Committee)

Copies to:

- 1) Principal Office
- 2) All HODs circulation
- 3) Members of Internal Complaints Committee.





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Ph : 958414252645, (Admn. Office : 91-040-27676372, 27645849)

18/03/2019

CIRCULAR

All the members of Internal Complaints Committee are informed to attend meeting in the chamber under signed on 19/03/2019.

Agenda of Meeting:

1. To discuss about the action plan to be executed by Internal Complaints Committee to maintain the college free from discrimination and harassment.
2. To redress the complaints received by ICC (if any).



[Handwritten signature]

CHAIRPERSON
(Internal Complaints Committee)

PRINCIPAL

Bharat Institute of Technology
Mangalpally (Village), Ibrahimpatnam, Ranga Reddy District - 501 510.
Ph : 958414252645, (Admn. Office : 91-040-27676372, 27645849)

Copies to:

- 1) Principal Office
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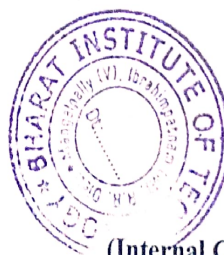
The minutes of Internal Complaints Committee meeting held on 19/03/2019.

MINUTES OF MEETING

- 1) Duties allotted to all ICC members at almost all areas in the college and hostels (i.e. departmental buildings, canteen, library, parking places, play grounds etc.) to avoid any kind of discrimination or sexual harassment.
- 2) It was acknowledged by the chair person that no complaint was received by the ICC for the academic year 2018-2019

MEMBERS PRESENT:

S.No	Member	Membership
1.	Dr. Ch. S. Vijaya Vani	Chair Person
2.	Dr. Suma Latha	Faculty Member
3.	Dr. Shubinath Kamila	Faculty Member
4.	Mrs Sangeetha	Faculty member
5.	Dr. Namratha Sunkara	Faculty Member



(Signature)
CHAIRPERSON
(Internal Complaints Committee)

Copies to:

- 1) Principal Office
- 2) All HODs circulation
- 3) Members of Internal Complaints Committee.

PRINCIPAL

Bharat Institute of Technology
Mangalpally (V), Ibrahimpatnam
Ranga Reddy District - 501 510, Telangana.





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Mangalpally (Village), Ibrahimpatnam, Ranga Reddy District - 501 510.
Ph : 958414252645, (Admn. Office : 91-040-27676372, 27645849)

Date: 06/06/2018

WOMEN PROTECTION CELL FOR THE ACADEMIC YEAR 2018-2019

As per the guidelines of UGC, NAAC and the Supreme Court, Women protection Cell has been established by our institution, to provide a healthy congenial atmosphere to the Female Staff members and students of our Institution.

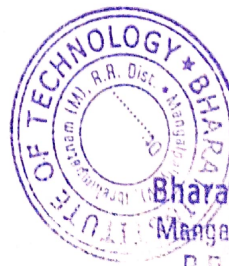
The Sexual harassment on women at work place or college campus Act 2013 legislative act in India seeks to protect women from sexual harassment at their workplace. The act came into force from 9th December, 2013. This Statute suppressed the Vishakha guidance for prevention of sexual harassment introduced by Supreme Court.

Our Institution is a Co-Educational Institution. It provides opportunities to both boys and girls to develop their leadership qualities. However, there are a large number of women who work hard along with men here. Hence, any unwelcome sexually motivated behavior, whether directly or by implication involving physical contacts or advance demand for sexual favors, sexually spoiled remarks, any unwelcome physical, verbal or non-verbal expressions of a sexual nature which affects them right to work in a congenial environment at the workplace are strictly observed and severely punished.

This Cell aims at sensitizing the students and staff and to work diligently to prevent sexual harassment in the college. Complaints or sexual harassment shall be lodged with the committee and appropriate disciplinary action is initiated by the members in accordance to the rules and regulations of the college.

Vision

To build a harassment free environment by instilling the principles of democratic values tolerance, empathy, compassion and sensitivity so that students become responsible citizens.



[Signature]
PRINCIPAL

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Ph : 958414252645, (Admn. Office : 91-040-27676372, 27645849)

Mission

To create an atmosphere of discipline by passing a clear message that no sexual harassment in college premises.

Objectives:

- ❖ To prevent Sexual harassment on women
- ❖ To prevent gender discrimination
- ❖ To conduct periodical programmes on women empowerment
- ❖ To provide conducive environment and congenial atmospheres for both girl students and faculty members.
- ❖ To form guidelines and norms against sexual harassment.
- ❖ To develop principles and procedures to combat sexual harassment.
- ❖ To work out details for the implementation of these policies.
- ❖ To prepare a detailed plan of action, both short and long term.
- ❖ To organize gender sensitization and awareness program.



R. S. V. S.
PRINCIPAL

Bharat Institute of Technology
Mangalpally (V), Ibrahimpatnam (M),
Ranga Reddy District - 501 510, Telangana





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Ph : 958414252645, (Admn. Office : 91-040-27676372, 27645849)

06/06/2018

CIRCULAR

Sub:- Constitution of Institutional Women Protection cell against Sexual Harassment at workplace

As per the guidelines of UGC, NAAC and Supreme Court, Women Protection Cell has been planned to be established in our institution to provide a healthy congenial atmosphere to staff and student. Based on the approval accorded by the principal the committee for Women Protection Cell is constituted as follows with immediate effect from 2018-2019

Women Protection Cell

S.No	Name	Designation
1.	Dr.Ch.S. Vijaya Vani	Chair Person
2.	Dr Shibnath Kamila	Member
3.	Dr. Gyathi Shilakari	Member
4.	Mrs. P. Haritha	Member
5.	Dr. Phalguna	Member
6.	Dr.Sandhya Rani	Member
7.	K. Harshitha	Student Member
8.	Mohammed Omer	Student Member



Ch. S. P. 81
PRINCIPAL
Bharat Institute of Technology
Mangalpally (V), Ibrahimpatnam (M),
Ranga Reddy District - 501 510, Telangana



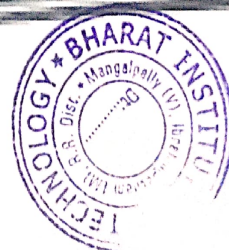
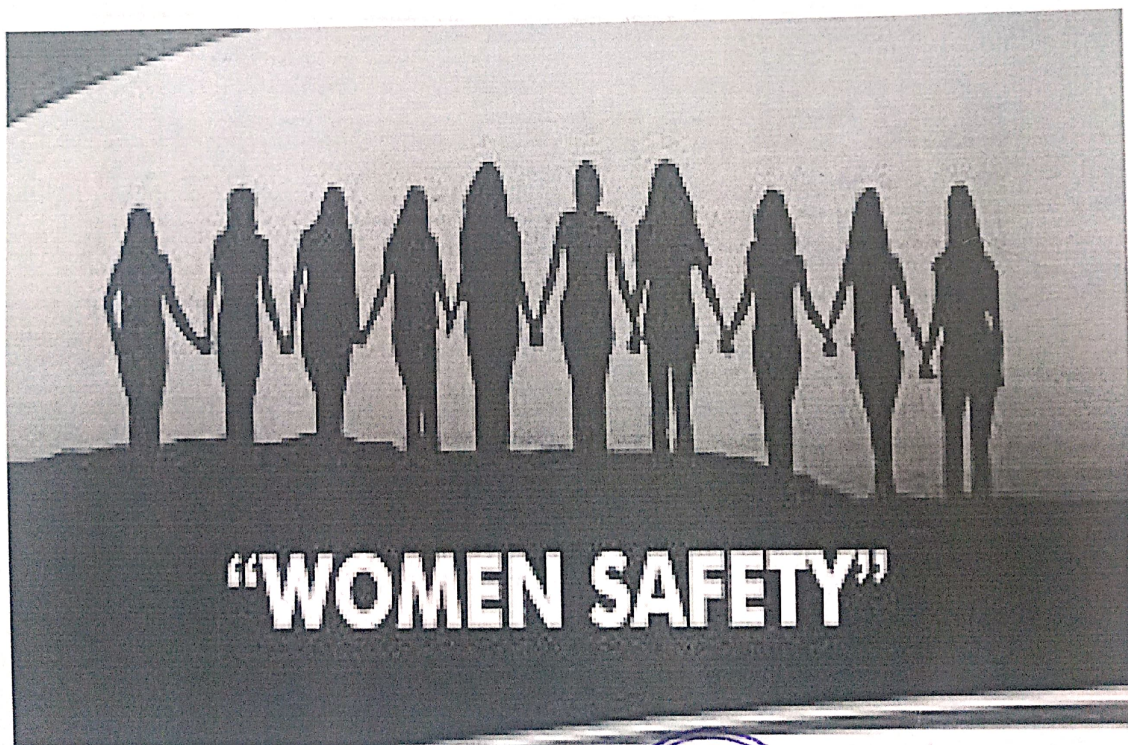


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WOMEN PROTECTION CELL

Report Violence - Reduce Violence



S. C. R.
PRINCIPAL
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Ranga Reddy District - 501 510.





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Ph : 958414252645, (Admn. Office : 91-040-27676372, 27645849)

06/11/2018

CIRCULAR

All the members of Women Protection Cell are informed to attend a meeting in the chamber under signed on 07/11/2018.

Agenda of Meeting:

1. To discuss about the action plan to be executed by Women Protection Cell to maintain the college free from sexual harassment for the academic year 2018-2019.
2. To acknowledge Dr.Ch.S. Vijaya Vani madam as the chair person of and all the activities are hereby done under supervision of her from November 2018.



Ch. S. V. 18/11/18
CHAIR PERSON

(Women Protection Cell)

Principal
Bharat Institute of Technology
Mangalpally (V), Ibrahimpatnam (M),
R.R. Dist - 501 510, Telangana

Copies to:

- 1) Principal Office
- 2) All HODs circulation
- 3) Members of Women Protection Cell





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Ph : 958414252645, (Admn. Office : 91-040-27676372, 27645849)

The minutes of Women Protection Cell meeting held on 07/11/2018

MINUTES OF MEETING

- 1) To inform all the faculty and students to stay away from sexual harassment and statutory disciplinary action that they have to face in case they include in any form of harassment.
- 2) To display Women Protection Cell boards in various vantage points in the college.
- 3) To display Women Protection Cell contact numbers in notice boards of all departments.
- 5) To welcome Dr.Ch.S. Vijaya Vani madam as the chair person of the team from November 2018.

Report: - No cases are registered against sexual harassment in the year 2018-2019 till date.

MEMBERS PRESENT

S.No	Name	Designation
1.	Dr.Ch.S. Vijaya Vani	Chair Person
2.	Dr Shibnath Kamila	Member
3.	Dr. Gyathi Shilakari	Member
4.	Mrs. P. Haritha	Member
5.	Dr. Phalguna	Member
6.	Dr.Sandhya Rani	Member
7.	K. Harshitha	Student Member
8.	Mohammed Omer	Student Member



B.S.K.V.
CHAIR PERSON
(Women Protection Cell)
Principal
Bharat Institute of Technology
Mangalpally (Village), Ibrahimpatnam (Village),
R. R. Dist - 501 510, T. Nagar

Copies to:

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03/01/2019

CIRCULAR

All the members of Women Protection Cell are informed to attend a meeting in the chamber under signed on 04/01/2019.

Agenda of Meeting:

1. To discuss about the action plan to be executed by Women Protection Cell to maintain the college free from Sexual Harassment for the academic year 2018-2019.



A.S. R. R.
CHAIR PERSON

Women Protection Cell
Principal
Bharat Institute of Technology
Mangalpally (V), Ibrahimpatnam (M)
R.R. Dist - 501 510, Telangana

Copies to:

- 1) Principal Office
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Ph : 958414252645, (Admn. Office : 91-040-27676372, 27645849)

The minutes of Women Protection Cell meeting held on 04/01/2019.

MINUTES OF MEETING

- 1) To inform all the faculty and students to stay away from sexual harassment and statutory disciplinary action that they have to face in case they include in any form of harassment.
- 2) To display Women Protection Cell boards in various vantage points in the college.
- 3) To display Women Protection Cell contact numbers in notice boards of all departments.
- 4) To discuss regarding the complaints received if any?

Report: - No cases are registered against sexual harassment in the year 2018-2019 till date

MEMBERS PRESENT

S.No	Name	Designation
1.	Dr.Ch.S. Vijaya Vani	Chair Person
2.	Dr Shibnath Kamila	Member
3.	Dr. Gyathi Shilakari	Member
4.	Mrs. P. Haritha	Member
5.	Dr. Phalguna	Member
6.	Dr.Sandhya Rani	Member
7.	K. Harshitha	Student Member
8.	Mohammed Omer	Student Member

CHAIR PERSON
(Women Protection Cell)
Bharat Institute of Technology
Mangalpally (M), Ibrahimpatnam (M).
R.R. Dist - 501 510, Telangana.

Copies to:

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26/02/2019


CIRCULAR

All the members of women Protection Cell are informed to attend a meeting in the chamber under signed on 29/02/2019.

Agenda of Meeting:

1. To discuss about the action plan to be executed by women protection cell to maintain the college free from sexual harassment for the academic year 2018-2019.




CHAIR PERSON
(Women protection cell)
PRINCIPAL
Bharat Institute of Technology
Mangalpally (V), Ibrahimpatnam
R.R. Dist - 501 510. Telanga

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Ph : 958414252645, (Admn. Office : 91-040-27676372, 27645849)

The minutes of women protection cell meeting held on 29/02/2019.

MINUTES OF MEETING

- 1) To inform all the faculty and students to stay away from sexual harassment and statutory disciplinary action that they have to face in case they include in any form of harassment.
- 2) To display Women Protection Cell boards in various vantage points in the college.
- 3) To display Women Protection Cell contact numbers in notice boards of all departments.
- 4) To discuss regarding the complaints received if any?

Report: - No cases are registered against sexual harassment in the year 2018-2019 till date.

MEMBERS PRESENT

S.No	Name	Designation
1.	Dr.Ch.S. Vijaya Vani	Chair Person
2.	Dr Shibnath Kamila	Member
3.	Dr. Gyathi Shilakari	Member
4.	Mrs. P. Haritha	Member
5.	Dr. Phalguna	Member
6.	Dr.Sandhya Rani	Member
7.	K. Harshitha	Student Member
8.	Mohammed Omer	Student Member



CHAIR PERSON
(women protection cell)
Bharat Institute of Technology
Mangalpally (V), Ibrahimpatnam (M),
R.R. Dist - 501 510, Telangana

Copies to:

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Ph : 958414252645, (Admn. Office : 91-040-27676372, 27645849)

Date: 17/12/2018

ANTI-DISCRIMINATION CELL 2018-2019

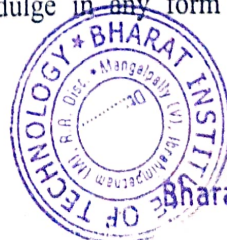
As per UGC directions, to constitute Anti Discrimination cell in our institution that deals with the issues of discrimination based violence and to conduct anti discrimination programs, the following faculty members are nominated as the committee for

Anti Discrimination Cell:

S.No	Member	Membership
1.	Dr. Ch. S. Vijaya Vani	Chair Person
2.	Dr. Suma Latha	Faculty Member
3.	Dr. Shubinath Kamila	Faculty Member
4.	Mrs Sangeetha	Faculty member
5.	G. Nagesh	Student Member
6.	G. Deepika	Student Member
7.	K. Hanumanthu	Student Member

Duties and Responsibilities:

- To look after related matters (if any) depriving a student / staff or group of students on the basis of caste, creed, language, ethnicity, gender, different ability.
- To uphold the dignity of the institution by addressing the concerns if any, brought into the notice related to equality in offering or receiving education inside the institute.
- To ensure conducive environment for academic growth of students belonging to the institute.
- To protect the rights of individuals without any prejudice to their appearance or lifestyle in the process of learning in the institute.
- To eliminate discrimination against or harassment of any individual in all forms by prohibiting it and by providing preventive and protective measures to facilitate its eradication and punishments for those who indulge in any form of discrimination or harassment.



R. S. C. R.
PRINCIPAL

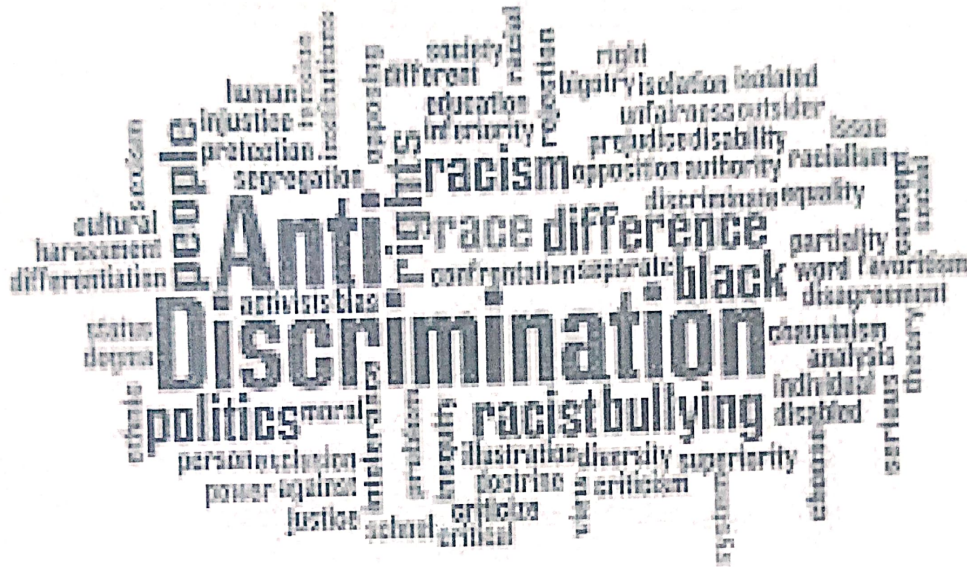
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PICTORIAL REPRESENTATION FOR ANTI DISCRIMINATION CELL



Ch. S. V. S.

PRINCIPAL

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Ph : 958414252645, (Admn. Office : 91-040-27676372, 27645849)

CIRCULAR

17/12/2018

All the members of Anti Discrimination Cell are informed to attend a meeting in the chamber under signed on 18/12/2018.

Agenda of Meeting:

1. To discuss about the action plan to be executed by the Anti discrimination Cell (ADC) to maintain the college free from gender discrimination for the academic year 2018-2019.
2. To acknowledge Dr. Ch. S. Vijaya Vani as the chairperson of Anti discrimination Cell (ADC) and all the activities are hereby done under supervision of her from November 2018.



Ch. S. V. Vani
CHAIRPERSON
(Anti discrimination Cell)

Copies to:

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- 3) Members of Anti discrimination Cell.



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Ph : 958414252645, (Admn. Office : 91-040-27676372, 27645849)

The minutes of Anti Discrimination Cell meeting held on 18/12/2018.

MINUTES OF MEETING

- 1) Chair Person Dr. Ch. Vijay Vani initiated the meeting by appreciating the participation of all members and welcomed them in the ADC.
- 2) Dr. Ch. Vijaya vani discussed that there is n registered complaint in respect of discrimination from students, teaching or non –teaching staff in the academic year 2018-2019.
- 3)) Dr. Ch. Vijaya vani mentioned about the discipline in the college campus and that there are no contemporary issues like gender discrimination, racial, caste or sexual based harassment etc.
- 4) Chair person also mentioned that the ADC has formed and it will combine actively all of its members to promote gender equality among students.
- 5) Meeting ended with a discussion that all members of the committee shall work hard and bring safe working environment irrespective of discrimination, gender and shall work on women rights.

Members Present in the meeting:

S.No	Member	Membership
1.	Dr. Ch. S. Vijaya Vani	Chair Person
2.	Dr. Suma Latha	Faculty Member
3.	Dr. Shubinath Kamila	Faculty Member
4.	Mrs Sangeetha	Faculty member
5.	G. Nagesh	Student Member
6.	G. Deepika	Student Member
7.	K. Hanumanthu	Student Member



(Signature)
CHAIRPERSON

Principal
Bharat Institute of Technology
Mangalpally (V), Ibrahimpatnam,
R.E. Dist - 501 510, Telangana

Copies to:

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CIRCULAR

20/02/2019

All the members of Anti Discrimination Cell are informed to attend a meeting in the chamber under signed on 21/02/2019.

Agenda of Meeting:

To discuss about the action plan to be executed by Anti discrimination cell to maintain the college free from gender discrimination and redressal of complaints received if any.



C.S.V. 18
CHAIRPERSON
(Anti discrimination Cell)

PRINCIPAL
Bharat Institute of Technology
Mangalpally (V), Ibrahimpatnam
R.R. Dist - 501 510, Telangana

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Ph : 958414252645, (Admn. Office : 91-040-27676372, 27645849)

The minutes of Anti Discrimination Cell meeting held on 21/02/2019.

MINUTES OF MEETING

- 1) Duties allotted to all ADC members at almost all areas in the college and hostels (i.e. departmental buildings, canteen, library, parking places, play grounds etc.) to avoid discrimination in any aspects.
- 2) To activate the responsibilities of ADC committee members.

MEMBERS PRESENT:

S.No	Member	Membership
1.	Dr. Ch. S. Vijaya Vani	Chair Person
2.	Dr. Suma Latha	Faculty Member
3.	Dr. Shibinath Kamila	Faculty Member
4.	Mrs Sangeetha	Faculty member
5.	G. Nagesh	Student Member
6.	G. Deepika	Student Member
7.	K. Hanumanthu	Student Member

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CHAIRPERSON
(Anti Discrimination Cell)

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CIRCULAR

28/03/2019

All the members of Anti Discrimination Cell are informed to attend meeting in the chamber under signed on 29/03/2019.

Agenda of Meeting:

To discuss about the action plan to be executed by Anti discrimination cell to maintain the college free from discrimination.

To redress the complaints received by ADC (if any).



[Signature]
CHAIRPERSON

(Anti Discrimination Cell)

PRINCIPAL

Bharat Institute of Technology
Mangalpally (V), Ibrahimpatnam (M),
R.R. Dist - 501 510, Telangana.

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Ph : 958414252645, (Admn. Office : 91-040-27676372, 27645849)

The minutes of Anti Discrimination Cell meeting held on 29/03/2019.

MINUTES OF MEETING

- 1) Duties allotted to all ADC members at almost all areas in the college and hostels (i.e. departmental buildings, canteen, library, parking places, play grounds etc.) to avoid any kind of discrimination.
- 2) It was acknowledged by the chair person that no complaint was received by the ADC for the academic year 2018-2019.

MEMBERS PRESENT:

S.No	Member	Membership
1.	Dr. Ch. S. Vijaya Vani	Chair Person
2.	Dr. Suma Latha	Faculty Member
3.	Dr. Shubinath Kamila	Faculty Member
4.	Mrs Sangeetha	Faculty member
5.	G. Nagesh	Student Member
6.	G. Deepika	Student Member
7.	K. Hanumanthu	Student Member



CHAIRPERSON
(Anti discrimination Cell)

PRINCIPAL
Bharat Institute of Technology
Mangalpally (V), Ibrahimpatnam (M),
R.R. Dist - 501 510, Telangana

Copies to:

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